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FCA ranks as fourth best place to work among small agencies

McLEAN, Va., Dec. 18, 2018 — The Farm Credit Administration has been recognized as one of the best small agencies to work for in the federal government. At a ceremony hosted by the Partnership for Public Service on Dec. 12, FCA Chief Operating Officer William (Bill) Hoffman accepted the award for FCA.

Every year, the Partnership for Public Service issues its rankings for the best places to work in the federal government — the most comprehensive and authoritative rating of employee satisfaction and commitment in the federal government. This year FCA was recognized as the fourth best place to work of all small agencies in the federal government.

The 2018 Best Places to Work rankings draw upon responses to annual employee surveys completed by more than 847,000



Bill Hoffman (pictured left) accepts plaque on behalf of FCA employees from Max Stier, president and CEO of the Partnership for Public Service.

employees. The responses provide insight into how employees view their jobs and their agencies. They reveal employee satisfaction levels for such variables as pay, agency leadership, teamwork, and support for employee work-life balance.

The Farm Credit Administration's employee engagement score improved by 0.6 points since last year. The governmentwide engagement score is 62.2, down 0.6 points from last year. FCA's 2018 score is 81.1, which is 18.9 points higher than the governmentwide score.

"This award reflects the efforts of our employees who work hard each day to make our workplace better," says Bill Hoffman. "It's exciting that our employees' efforts are recognized as among the very best in workforce engagement, teamwork, and a strong sense of community."

To see the full listings for the 2018 Best Places to Work in the Federal Government, go to <u>bestplacestowork.org</u>. The listings are divided into four categories — large agencies, midsize agencies, small agencies, and agency subcomponents.

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The Farm Credit Administration is the safety and soundness regulator of the Farm Credit System. The System consists of two government-sponsored enterprises — a nationwide network of cooperative banks and associations established in 1916, and a secondary market entity known as the Federal Agricultural Mortgage Corporation (Farmer Mac) that was established in 1988. The System's borrower-owned banks and associations provide credit to farmers, ranchers, residents of rural communities, agricultural and rural utility cooperatives, and other eligible and creditworthy borrowers. Farmer Mac provides a secondary market for agricultural real estate loans, rural housing mortgage loans, and certain rural utility loans. Members of the FCA board are Dallas P. Tonsager, board chairman and CEO, Jeffery S. Hall, and Glen R. Smith. FCA news releases are available on the web at <u>www.fca.gov</u>.